
**MINUTES OF MEETING
Board of Directors
December 17, 2020**

The regular Board of Director's Meeting for Ciello, Inc. was held on Thursday, December 17, 2020. Directors present were Carol Lee Dugan, (president), Keenan Anderson (vice-president), Stephen Valdez (secretary), Scott Wolfe, Cole Wakasugi, Kip Nagy and Wade Lockhart. Also participating were Gregg Kampf (corporate attorney), Loren Howard (chief executive officer) and Michelle Trujillo (human resources officer). JoAn Waudby (chief financial officer), Jennifer Alonzo (marketing/sales Coordinator), Terry Daley (engineering manager), Shawn McKibbon (chief operating officer) and Monroe Johnson (chief technology officer) participated in the meeting via audio conference. Kip Nagy was unavoidably absent. Kip Nagy joined the meeting at 2:03 p.m.

Call to Order

The meeting was called to order at 1:50 p.m.

Approval of Agenda

Motion to approve the agenda as presented was unanimously carried by those present.

Approval of Minutes

Motion to approve the minutes as presented was unanimously carried by those present.

Ciello Corporate Review

Loren Howard reviewed the submitted report. Further details of the DHCP conversion and reliability efforts ensued. Scott Wolfe reported that the wireless service at his house has been performing very well on a consistent basis. A discussion was held on the Ciello 2021 budget. This budget is under further review and will be brought back to the board for approval at the January 2021 meeting.

Financial Review

The submitted financial report was reviewed and discussed.

Unfinished Business

None

New Business

Gregg Kampf is working on the Articles of Incorporation for the Ciello Foundation and will propose Bylaws at next month's meeting.

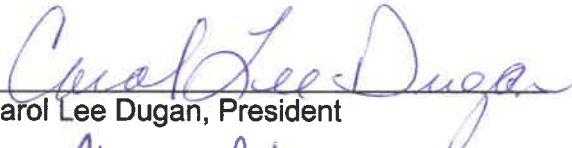
Board Member Comments:

A board member wondered about the wireless reliability in the Saguache area. There is a group in this service area that are experiencing slow speeds and dropping out. They are gamers and are frustrated with their service. Some have switched to our competitor due to this problem.

Motion to Adjourn

Motion to adjourn the regular meeting at 2:49 p.m. was approved unanimously by those present.

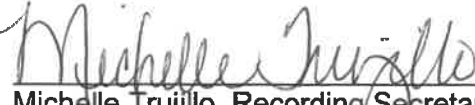
Seal



Carol Lee Dugan, President



Stephen Valdez, Corporate Secretary



Michelle Trujillo, Recording Secretary